



## **Farm Hand at the Salt Spring Centre of Yoga**

**Who We Are:** We are a non-profit educational and spiritual retreat centre dedicated to teaching the core principles of yoga which embody peace, resilience, and belonging. Founded in 1981 by venerated master yogi Baba Hari Dass from India — the Centre is the west coast of Canada's longest running spiritual and wellness retreat centre. At the centre, you will be working alongside people who are committed to exploring community, spiritual practice, and selfless service. Many people experience transformation while being a part of the pristine Centre land nestled in the heart of Salt Spring Island. There are elders around the land who have wisdom to share and overall, we strive to have a peaceful work environment where you are supported to bring your best and whole self. The Centre is located on 69 acres of prime agricultural land, protected by the Agricultural Land Commission.

**Who We're Looking For:** The ideal Farm Hand is a friendly and driven team player who has demonstrated experience with farm activities with at least 2 seasons. We are looking for someone who never leaves a job unfinished, has exceptional follow through and has an extremely high level of personal responsibility. If you are able to manage key aspects of farming responsibilities and are proactive and able to anticipate future needs, we would love to hear from you. This is a great opportunity to spend time furthering your agricultural craft while being in an environment that values harmony with the earth, growing food as naturally as possible, and that encourages practices of peace. You must be comfortable with the physical aspect of working on a farm ie. lifting up to 50 lbs, walking or standing for long periods of time. If this sounds interesting to you, please continue reading and visit our website- <https://www.saltspringcentre.com/>.

**Key Responsibilities:** With support from the Farm Coordinator, you will oversee aspects of the farm which could include the vegetable beds, greenhouses, orchard, farm stand, and/or farmer's market stand. Farm is largely used for growing food for onsite programs. Some produce is also sold at the Centre's farm stand and at the very famous local Salt Spring Farmer's Market. Communication consists of daily check-ins, weekly meetings and detailed and accurate record keeping.

### **Farming Duties**

As an experienced farmer, you will propose weekly tasks for growing areas to be viewed by the coordinator. Duties could include: seeding, transplanting, pruning, and harvesting and post-harvest processing. Additionally, soil and fencing management, small machinery and tool operation, weeding and miscellaneous farm tasks as needed will also be part of the farming duties.

### **Other Duties, General Centre Care and Stewardship**

- All staff may share responsibility for dishwashing and cleaning during high times.



- All staff participate in work parties that provide overall care for the Centre seasonally.
- All staff are expected to invest in the Centre's general care – we prioritize providing a positive guest and community experience in the spirit of yoga.

**Job Details:**

Working Conditions:

- Approximately 37.5 hours per week
- Work rhythm is seasonal in nature and hours more than 37.5 a week will be required during peak times
- Work must take place in-person at the Salt Spring Centre of Yoga
- Must be able to function outdoors in various weather and may also be in contact with various chemicals

**Compensation:**

- Wage \$2560-\$2925 per month, depending on experience, from May-October 2022.
- In accordance with Section 34 (f) of the Employment Standards Regulation (BC), this position is exempt from overtime compensation required under Section 40 of the Employment Standards Act. The base salary for this position includes compensation for all hours worked.
- Access to weekly yoga classes, spiritual gatherings, nearby swimming, sauna, walking trails and hammocks in the orchards.

**Residential Position Available**

If you are interested in joining our multigenerational residential community, please indicate this in your application. We have limited spaces available for those looking to live onsite in the yoga community. Those who join our residential community are asked to: commit to engaging with others in a positive way, keep a clean and sober environment (no alcohol or drugs on the property), and abide by the lactovegetarian guidelines while on property. More details about our residential agreements can be provided during the interview at your request.

To Apply: Please submit your application details to [patricia@saltspringcentre.com](mailto:patricia@saltspringcentre.com) by May 1, 2022